

# SENIOR MANAGER: RISK AND COMPLIANCE MANAGEMENT

**Salary: (T17/D4) R89 115.76  
per month (Total cost to  
company)**

## JOB PURPOSE

- To develop, monitor and advise on an Enterprise Risk Management (ERM) framework, ensuring effective and overall implementation of Enterprise Risk Management.

## DUTIES AND RESPONSIBILITIES

- Develop, monitor and advise on a ERM Policy, Framework and process, ensuring effective delivery of overall Risk Management within the Organisation.
- Maintain strategic relationships for purposes of expectation management, knowledge sharing and integration.
- Monitor and advise on an Enterprise Risk Management and Governance capability, enabling efficient conceptualisation, planning and delivery of overall risk, compliance and related governance within the Organisation.
- Drive implementation of the governance, compliance, integrity and ethics frameworks.
- Develop and ensure implementation of risk management methodologies, techniques, templates and systems, enabling monitoring and reporting of risk management activities.
- Monitor the JM's Risk Profile and escalate critical risks appropriately.
- Promote a common approach to and mechanism for dealing with governance risks, enabling regular dialogue that promotes problem resolution.
- Evaluate the cost effectiveness of Risk Transfer strategies, providing advice on the most suitable risk transfer instruments i.e. Insurance.
- Drive Organisational Risk Management processes and practices as determined by internal Stakeholders, specialists, Industry groups and Legislative requirements.
- To implement good governance strategy and ensuring adherence to an operational framework of policies
- Manage Human Resources within Organisational policies and budget parameters, ensuring assessment and development of critical skills.
- Lead and manage direct and indirect teams by providing context, setting performance standards and educating on risk process, quality and policy.

*Diocane*  
08 MAR 2024



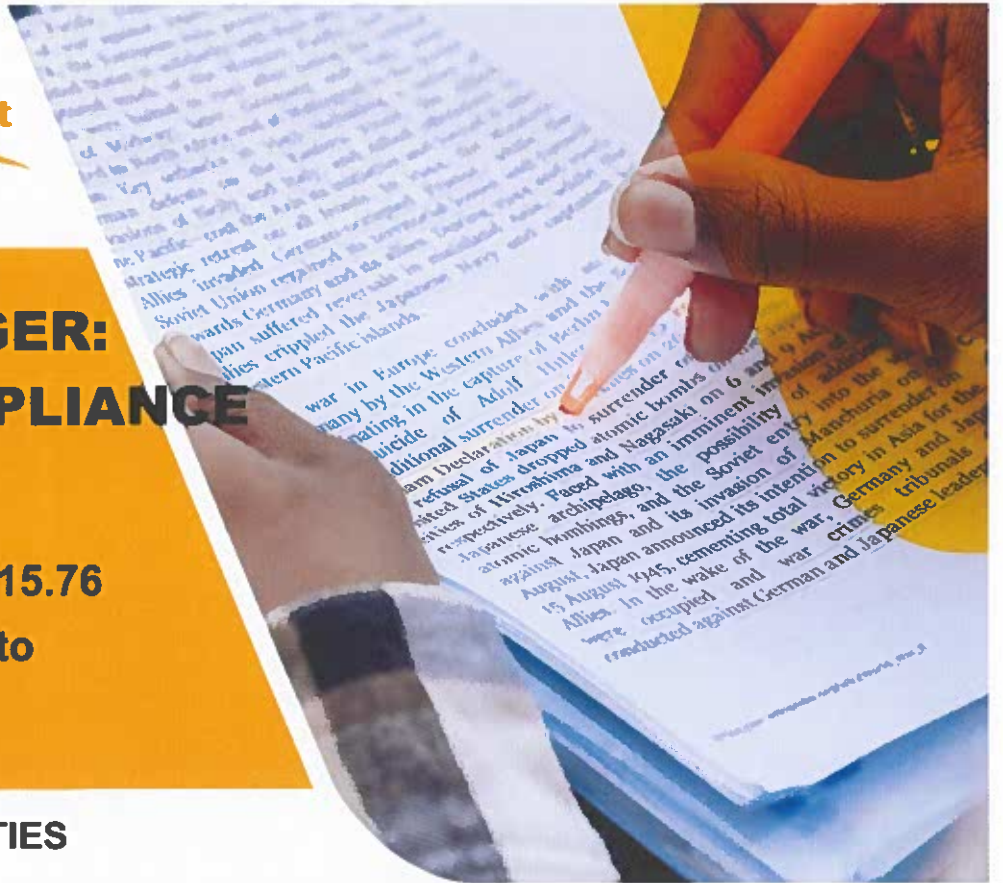


Joburg|Market

a world class African city

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## DUTIES AND RESPONSIBILITIES

- Provide risk mechanisms and support to implement major changes/project.
- Engage with appropriate development interventions that promote own and team development
- Develop and deliver on Service Level Agreements made with internal and external Stakeholders that meet or exceed Customer expectations.
- Drive an aligned Customer service excellence culture which builds enduring rewarding relationships, proposes innovations and allows others to provide exceptional Customer service.
- Establish and manage strategic internal and external relationships inclusive of Customers, Service Providers and relevant Legislative Agencies and Structures.
- Perform miscellaneous job related duties as assigned

## QUALIFICATIONS

- NQF level 7 / B degree in Risk Management/Accounting/ Economics or equivalent
- 8 years' relevant Risk Management / Auditing experience / Compliance Management of which at least 5 years' must have been at Senior Management level

Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Market Employment Equity Policy. Joburg Market reserves the right not to make appointment

Email to: [Cmanagement@joburgmarket.co.za](mailto:Cmanagement@joburgmarket.co.za)

Please note all CV's must have the following

Attachments: Cover Letter, certified copy of ID, and supporting qualifications, if not attached your application will be rejected. **NO APPLICATION FORMS MUST BE COMPLETED**

By submitting your application for a position at Joburg Market, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.

Please take note that if you are not contacted after 4 weeks of closing date; consider your application as unsuccessful.

**N. B. Applicants from Indian, Coloured and White population Groups are encouraged to apply.**

The closing date is 21<sup>st</sup> May 2024 at 12:00 pm.

*Handwritten signature and date:*  
08 MAY 2024